# Bargaining Update
## October 2014

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**Bargaining Update** is a monthly report that provides information about the unionized workforce, primarily in Alberta.

In October 2014, Mediation Services received settlement information regarding 55 bargaining relationships encompassing 37,296 employees. There were 46 private sector and 9 public sector settlements, covering 33,969 and 3,327 employees respectively.

Of this total, 29 settlements covering 30,969 employees were wage re-openers.

### Highlights

**Transalta Generation Partnership**
On October 24, 2014 employees voted in favour of the recommendations of the mediator in a vote conducted by the Alberta Labour Relations Board.

**ATCO Electric**
On October 10, 2014 ATCO Electric and the Canadian Energy Workers Association representing about 1,600 employees ratified a new three year agreement.

**Construction Wage Increases**
In 2011 CLR-A and the Building Trades unions agreed to a wage determination formula as the method to determine semi-annual wage increases. In the 4th and final year of the agreement, the 2014 increases ranged from approximately 0.9% to 3.4%.


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# Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

| Parties | No of EEs | Term | Expiry Date | Wage Settlement |
|---|---|---|---|---|
| **Accommodation and Food Services** | | | | |
| ARAMARK Remote Workplace Services - Nexen Long Lake<br>UFCW Local 401 | 101 | 36 | 2016-12-31 | 1st year 2%<br>2nd year 3%<br>3rd year 3% |
| ATCO Structures & Logistics - Richardson Lodge<br>CLAC Local 301 | 175 | 34 | 2017-05-31 | 1st year NA First Agreement<br>2nd year 3%<br>3rd year 3% |
| **Construction** | | | | |
| Alberta Coating Contractors Association<br>Painters Local 177 | 500 | 48 | 2015-04-30 | 4th year 2.82% |
| Alberta Crane Owners Association<br>Operating Engineers Local 955 | 785 | 48 | 2015-04-30 | 4th year 2.66% |
| Boilermakers Contractors Association<br>Boilermakers Local 146 | 2,270 | 48 | 2015-04-30 | 4th year 3.07% |
| CLR – Carpenters<br>Carpenters | 6,000 | 48 | 2015-04-30 | 4th year 2.65% |
| CLR - Cement Masons<br>Cement Masons Local 222 | 300 | 48 | 2015-04-30 | 4th year 2.47% |
| CLR – Insulators<br>Insulators Local 110 | 780 | 45 | 2015-04-30 | 4th year 0.87% |
| CLR – Labourers<br>Labourers | 6,000 | 48 | 2015-04-30 | 4th year 3.42% |
| CLR - Mechanical - Industrial Plumbers<br>Plumbers & Pipefitters | 10,000 | 48 | 2015-04-30 | 4th year 2.56% |
| CLR - Operating Engineers<br>Operating Engineers Local 955 | 736 | 48 | 2015-04-30 | 4th year 2.94% |
| CLR - Refractory Bricklayers - Construction<br>Bricklayers | 110 | 48 | 2015-04-30 | 4th year 2.79% |
| CLR - Refractory Bricklayers – Maintenance<br>Bricklayers | 150 | 48 | 2015-04-30 | 4th year 2.76% |
| CLR - Refractory Labourers – Maintenance<br>Labourers | 100 | 48 | 2015-04-30 | 4th year 3.36% |
| CLR - Reinforcing Ironworkers<br>Iron Workers | 170 | 43 | 2015-04-30 | 4th year 3.21% |
| CLR – Roofers<br>Sheet Metal Workers Local 8 | 150 | 48 | 2015-04-30 | 4th year 2.61% |
| CLR - Sheet Metal<br>Sheet Metal Workers Local 8 | 700 | 44 | 2015-04-30 | 4th year 2.39% |
| CLR - Sheeters, Deckers & Cladders<br>Sheet Metal Workers Local 8 | 110 | 44 | 2015-04-30 | 4th year 2.43% |
| CLR - Structural Ironworkers<br>Iron Workers Local 720 | 1,001 | 43 | 2015-04-30 | 4th year 3.06% |
| Flint Maintenance Services<br>CLAC Local 63 | 500 | 32 | 2017-04-30 | 1st year 3%<br>2nd year Wage reopener<br>3rd year Wage reopener |

# Alberta Settlements – continued

| Parties | No of EEs | Term | Expiry Date | Wage Settlement |
|---|---|---|---|---|
| **Construction** | | | | |
| Flint Pipeline Services – Pipeline<br>CLAC Local 63 | 175 | 24 | 2016-05-31 | 1st year 1.5%<br>2nd year 0.0% |
| Ledcor RMC Services<br>CLAC Local 63 | 465 | 32 | 2016-06-30 | 1st year 1.75%<br>2nd year 1.50%<br>3rd year Wage reopener |
| **Educational Services** | | | | |
| Edmonton Catholic Separate School District No. 7<br>Unifor Local 52A | 781 | 36 | 2016-08-31 | 1st year 0%<br>2nd year 0%<br>3rd year 2% |
| Grande Prairie Public School District No. 2357<br>Grande Prairie Public School District Employees Association | 299 | 48 | 2017-08-31 | 1st year 0%<br>2nd year 1%<br>3rd year 2%<br>4th year 2% |
| **Educational Services – Post Secondary** | | | | |
| Grande Prairie Regional College<br>Grande Prairie Regional College Employees' Association | 140 | 48 | 2017-06-30 | 2nd year 2% |
| **Manufacturing** | | | | |
| Canada Bread Company<br>Bakery Workers Local 252 | 257 | 60 | 2019-03-31 | 1st year $1,500 lump sum<br>2nd year $.60 per hour<br>3rd year $.55 per hour<br>4th year $.50 per hour<br>5th year $.50 per hour |
| ConAgra<br>Steelworkers Local 1-207 | 249 | 36 | 2017-03-15 | 1st year 2.5%<br>2nd year 2.5%<br>3rd year 2.5% |
| Goodyear Canada<br>Steelworkers Local 628 | 240 | 48 | 2017-07-27 | 1st year $800 lump sum<br>2nd year $.20 per hour<br>3rd year $.20 per hour<br>4th year $.30 per hour |
| Ledcor Fabrication<br>CLAC Local 63 | 155 | 32 | 2014-12-31 | 3rd year 4% |
| Moduline Industries<br>Medicine Hat Employees' Association | 155 | 36 | 2017-06-03 | 1st year 2%<br>2nd year 2%<br>3rd year 2% |
| Multi-Employer Fabrication & Manufacturing<br>Plumbers & Pipefitters Local 488 | 400 | 48 | 2016-04-30 | 3rd year 2.56% |
| **Public Administration** | | | | |
| City of Lethbridge<br>Lethbridge Police Association | 163 | 36 | 2015-12-31 | 1st year 3%<br>2nd year 3%<br>3rd year 2% |

# Alberta Settlements – continued

| Parties | No of EEs | Term | Expiry Date | Wage Settlement |
|---|---|---|---|---|
| **Transportation & Warehousing** | | | | |
| FirstCanada - Branch 31720<br>Teamsters Local 987 | 290 | 36 | 2017-09-02 | **Drivers** **Trades**<br>1st year $.50 /hour 3%<br>2nd year $.50 /hour 3%<br>3rd year $.50 /hour 3% |
| **Utilities** | | | | |
| ATCO Electric<br>Canadian Energy Workers Association | 1,610 | 36 | 2016-12-31 | 1st year 3.50%<br>2nd year 3.50%<br>3rd year 3.75% |
| Transalta Generation Partnership (TAGP)<br>IBEW Local 254 | 500 | 36 | 2016-12-31 | 1st year 3.5%<br>2nd year 3.5%<br>3rd year 3.5% |
| **Wholesale Trade** | | | | |
| Federated Co-Operatives<br>Teamsters Local 987 | 332 | 48 | 2018-03-31 | 1st year $.60 per hour to top rate<br>2nd year $.60 per hour to top rate<br>3rd year $.60 per hour to top rate<br>4th year $.60 per hour to top rate |

# Major Negotiations Underway

| Employer | Union | Employees | Expiry Date |
|---|---|---|---|
| **Accommodation & Food Services** | | | |
| Gate Gourmet Canada | Teamsters Local 987 | 150 | 2014-04-17 |
| **Arts, Entertainment & Recreation** | | | |
| Gateway Casinos – Palace Casino | UFCW Local 401 | 183 | 2013-11-01 |
| **Education** | | | |
| Calgary Roman Catholic Separate School District No. 1 | CUPE Local 520 | 283 | 2013-08-31 |
| Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990 | 1,600 | 2013-08-31 |
| Edmonton Catholic Separate School District No. 7 | AUPE | 333 | 2012-08-31 |
| Fort McMurray Catholic Board of Education, Support Staff | CUPE Local 2559 | 280 | 2012-08-31 |
| Athabasca University | AUPE | 300 | 2013-06-30 |
| Bow Valley College | AUPE | 325 | 2013-06-30 |
| Grande Prairie Regional College, Fairview | AUPE | 100 | 2013-06-30 |
| Lakeland College | AUPE | 300 | 2013-06-30 |
| Sturgeon School Division No. 24 | CUPE Local 4625 | 165 | 2013-08-31 |
| Portage College | AUPE | 150 | 2013-06-30 |
| Red Deer College | Faculty Association of Red Deer College | 276 | 2013-06-30 |
| **Finance & Insurance** | | | |
| ATB Financial | AUPE | 1,600 | 2014-03-31 |
| **Health Care & Social Assistance** | | | |
| Alberta Health Services – GSS | AUPE | 23,800 | 2014-03-31 |
| Alberta Health Services – PMP/PMT | HSAA | 17,000 | 2014-03-31 |
| Capital Care - GSS | AUPE | 350 | 2014-06-30 |
| Chantelle Management – Grande Prairie Care Centre | CUPE Local 2158 | 125 | 2014-06-30 |
| Covenant Health – GSS | AUPE | 1,337 | 2014-03-31 |
| **Manufacturing** | | | |
| Maple Leaf Foods – Poultry | UFCW Local 1118 | 348 | 2014-08-02 |
| Richardson Oilseed | UFCW Local 401 | 154 | 2014-08-31 |
| **Public Administration** | | | |
| Alberta Gaming & Liquor Commission | AUPE | 620 | 2013-07-31 |
| City of Calgary | Calgary Police Association | 2,001 | 2014-01-05 |
| City of Edmonton | ATU Local 569 | 2,200 | 2013-12-28 |
| City of Edmonton | Edmonton Police Association | 1,779 | 2013-12-31 |
| City of Edmonton – Inside Workers | CSU 52 | 3,923 | 2013-12-28 |
| City of Edmonton – Outside Workers | CUPE Local 30 | 3,729 | 2013-12-28 |
| City of Lethbridge | IAFF Local 237 | 162 | 2012-06-30 |

# Major Negotiations Underway - Continued

| Employer | Union | Employees | Expiry Date |
|---|---|---|---|
| **Public Administration** | | | |
| City of St. Albert | CUPE Local 941 | 115 | 2013-12-31 |
| Strathcona County | AUPE | 166 | 2013-12-31 |
| **Retail Trade** | | | |
| Sobeys West – Gas Bars [Safeway] | UFCW Local 401 | 350 | 2014-09-06 |
| Sobeys West – Meat & Deli [Safeway] | UFCW Local 401 | 608 | 2014-03-22 |
| Sobeys West – Retail [Safeway] | UFCW Local 401 | 7,500 | 2014-03-22 |
| **Utilities** | | | |
| EPCOR Utilities | CSU 52 | 755 | 2013-12-14 |
| **Wholesale Trade** | | | |
| Kal Tire | Machinists Local 99 | 130 | 2014-03-31 |

# Recent Settlements in Other Jurisdictions

## Public Sector

| Parties | No. of EEs | Term | Expiry Date | Wage Settlements |
|---|---|---|---|---|
| **British Columbia** | | | | |
| BC Hydro<br>Canadian Office & Professional Employees Local 378<br>*BC Industrial Relations Bulletin*, 46(4) June-July 2014. | 2,000 | 60 | 2019-03-31 | 1st year 0.0%<br>2nd year 1.0%<br>3rd - 5th year 1.5% |
| British Columbia Rapid Transit Company<br>CUPE<br>*Canadian Labour Reporter*, Oct. 20, 2014. | 540 | 36 | 2016-8-31 | 1st year 2.00%<br>2nd year 2.00%<br>3rd year 1.75% |
| **Ontario** | | | | |
| Community Care Access Centres<br>CUPE (various locations, 5 agreements)<br>*Collective Bargaining Highlights [Ontario]* June 2014. | 1,285 | 48 | 2018-03-31 | 1st year .7% signing bonus<br>1st - 4th year .7% |
| Metrolinx (Go Transit)<br>ATU<br>*Canadian Labour Reporter*, Nov. 3, 2014. | 1,860 | 48 | 2018-06-01 | 1st year 1.8%<br>2nd year 1.8%<br>3rd year 2.3%<br>4th year 2.3% |
| **Nova Scotia** | | | | |
| Halifax Regional Municipality [outside employees]<br>CUPE Local 108<br>*Canadian Labour Reporter*, Sep. 15, 2014. | 310 | 36 | 2015-10-31 | 1st year 2.0%<br>2nd year 2.5%<br>3rd year 2.6% |
| **Saskatchewan** | | | | |
| Saskatchewan Institute of Applied Science & Technology (instructors, librarians)<br>SGEU<br>*Negotech.* | 1,520 | 60 | 2017-06-30 | 1st year 2.00%<br>2nd year 1.50%<br>3rd year 2.90%<br>4th year 1.60%<br>5th year 1.85% |
| Saskatchewan Institute of Applied Science & Technology (administrative services employees)<br>SGEU<br>*Negotech.* | 685 | 48 | 2016-06-30 | 1st year 2.00%<br>2nd year 1.50%<br>3rd year 1.75%<br>4th year 1.75% |

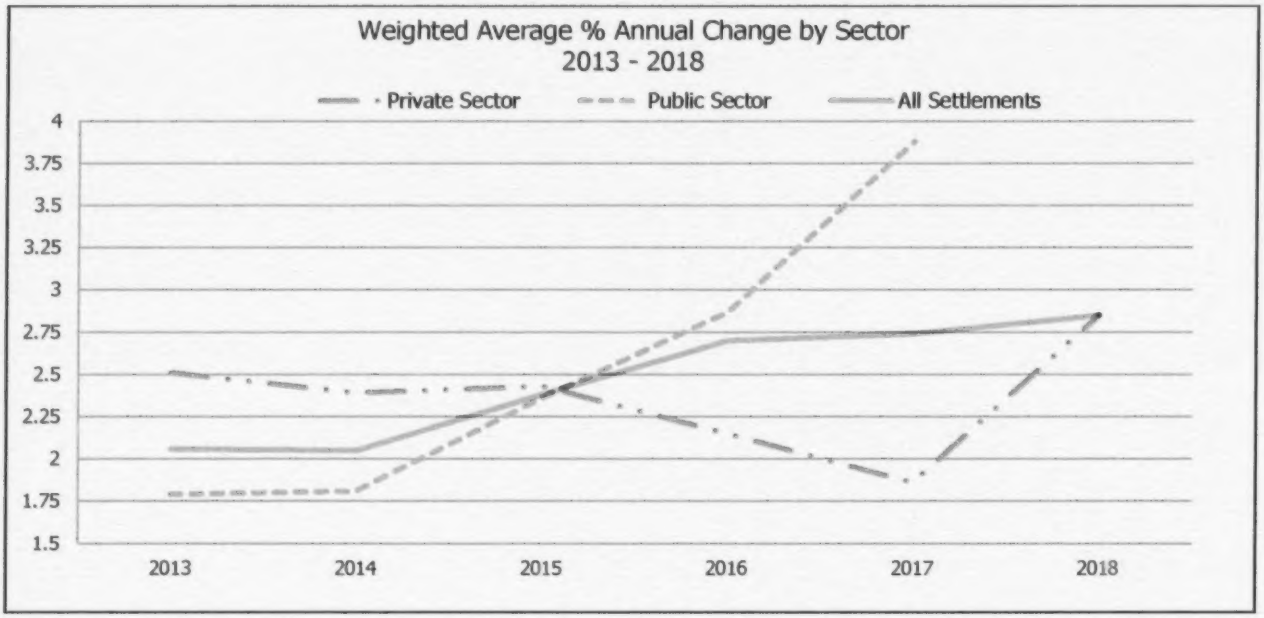
## Private Sector

| Parties | No. of EEs | Term | Expiry Date | Wage Settlements |
|---|---|---|---|---|
| **British Columbia** | | | | |
| Coast Hotels<br>UNITE HERE Local 40<br>*BC Industrial Relations Bulletin*, 46(4) June-July 2014. | 500 | 36 | 2015-04-30 | 1st year 3.0%<br>2nd year 2.0%<br>3rd year 2.5% |
| **Nova Scotia** | | | | |
| Nova Scotia Construction Labour Relations Association<br>Carpenters<br>*Canadian Labour Reporter*, Oct. 14, 2014. | 1,850 | 36 | 2017-06-30 | 1st year 1.75%<br>2nd year 2.00%<br>3rd year 2.00% |
| **Ontario** | | | | |
| Sodexo Canada<br>CUPE Local 408<br>*Canadian Labour Reporter*, Oct. 27, 2014. | 100 | 36 | 2017-03-31 | 1st year 2.00%<br>2nd year 2.00%<br>3rd year 2.00% |
| **Quebec** | | | | |
| Gate Gourmet Canada<br>Unifor<br>*Negotech.* | 500 | 36 | 2017-05-31 | 1st year 2.00%<br>2nd year 2.25%<br>3rd year 2.50% |

## Wage Settlements in Alberta
## Weighted Average % Annual Change by Sector 2013-2018

Wage data reflects the average yearly % change taking effect in the indicated year.

| | Sector | Agreements | Employees | Weighted Average % Annual Change |
|---|---|---|---|---|
| **2013** | Private Sector | 539 | 149,779 | 2.51 |
| | Public Sector | 490 | 237,985 | 1.79 |
| | **All Settlements** | **1,029** | **387,764** | **2.06** |
| **2014** | Private Sector | 437 | 124,115 | 2.39 |
| | Public Sector | 353 | 174,621 | 1.81 |
| | **All Settlements** | **790** | **298,736** | **2.05** |
| **2015** | Private Sector | 233 | 45,738 | 2.43 |
| | Public Sector | 200 | 114,916 | 2.36 |
| | **All Settlements** | **433** | **160,654** | **2.38** |
| **2016** | Private Sector | 96 | 22,865 | 2.15 |
| | Public Sector | 51 | 72,151 | 2.87 |
| | **All Settlements** | **147** | **95,016** | **2.7** |
| **2017** | Private Sector | 34 | 11,998 | 1.86 |
| | Public Sector | 7 | 9,234 | 3.88 |
| | **All Settlements** | **41** | **21,232** | **2.74** |
| **2018*** | Private Sector | 11 | 1,358 | 2.85 |
| | Public Sector | 0 | | |
| | **All Settlements** | **11** | **1,358** | **2.85** |

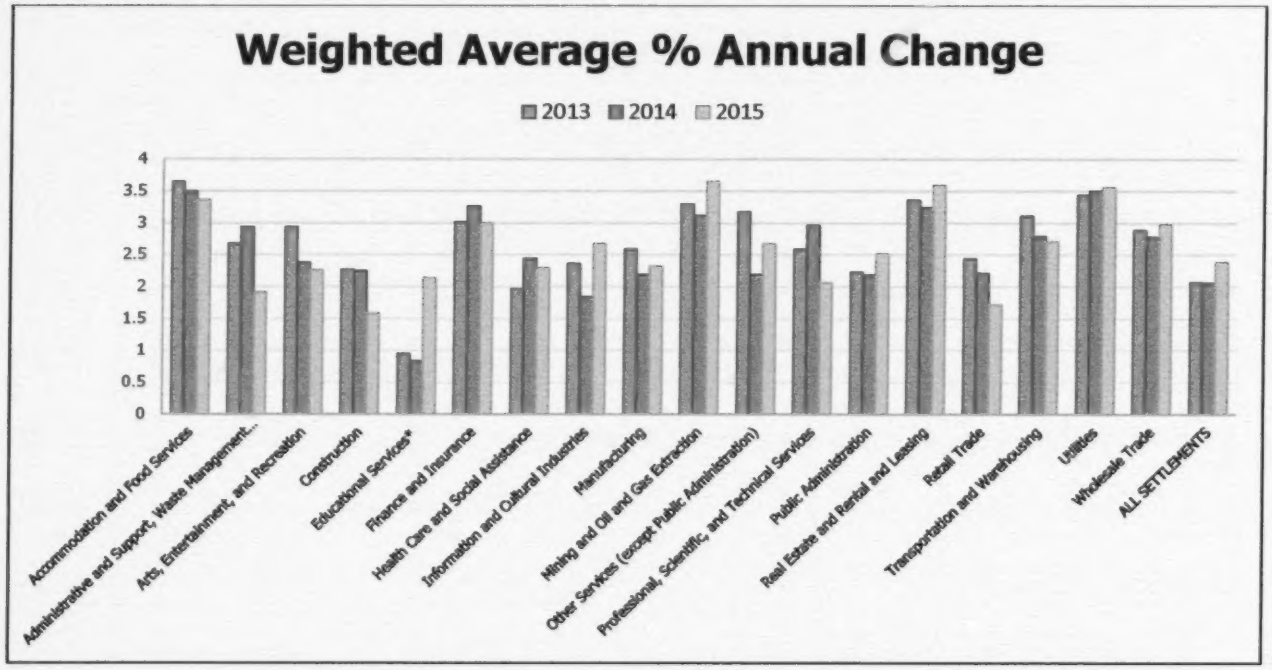



**Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.**

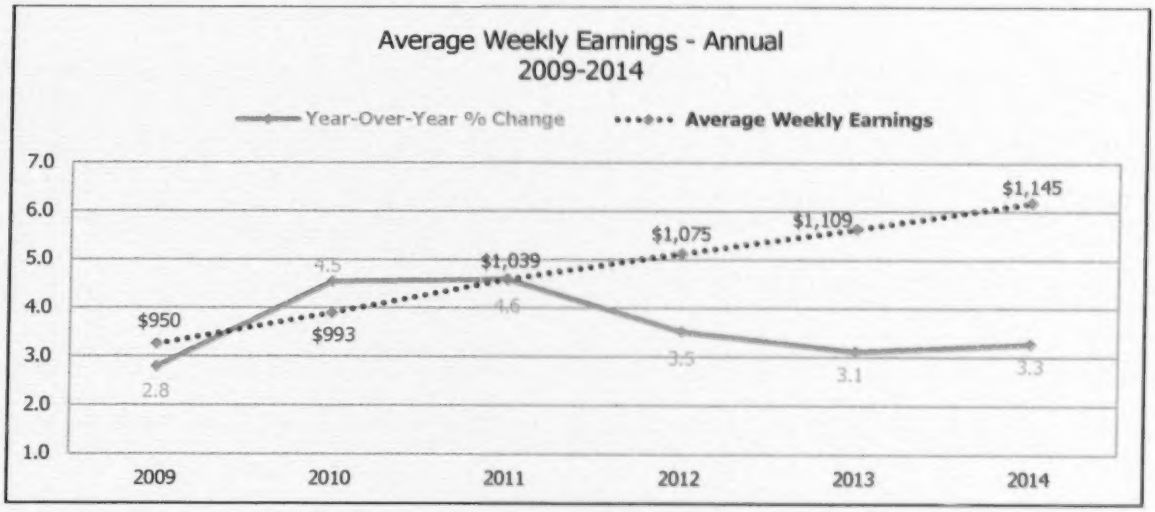
## Wage Settlements in Alberta
## Weighted Average % Annual Change by Industry

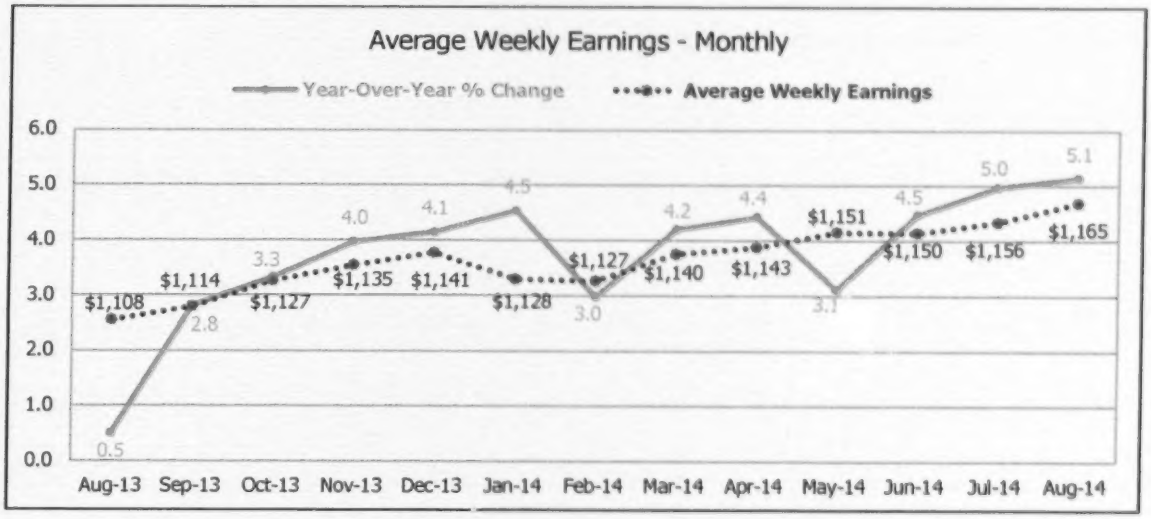
Wage data reflects the average yearly % change taking effect in the indicated year.

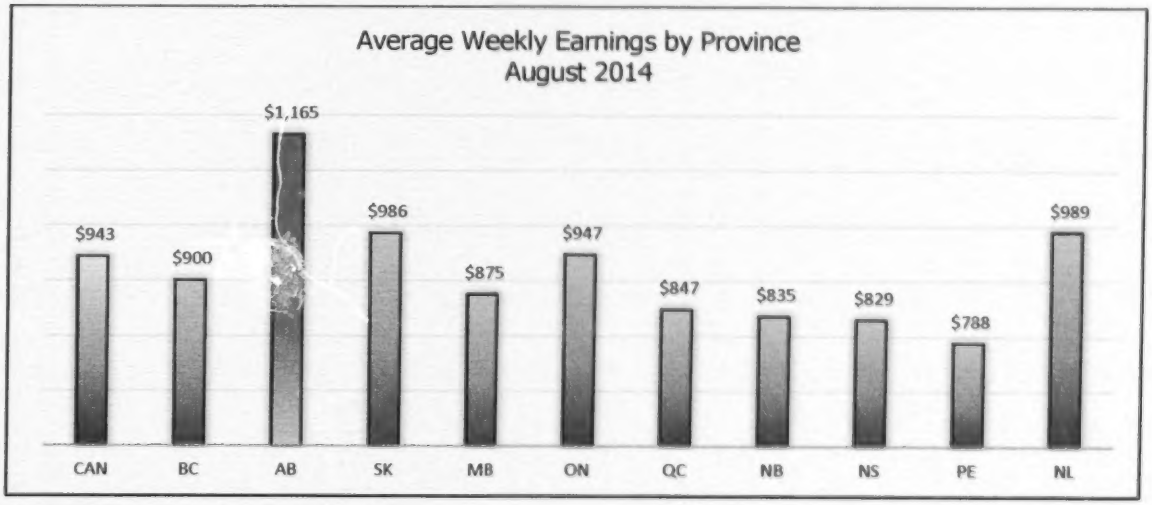
| | 2013 | | | 2014 | | | 2015 | | | 2016 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Industry Sector** | **CBAS** | **EEs** | **%** | **CBAS** | **EEs** | **%** | **CBAS** | **EEs** | **%** | **CBAS** | **EEs** | **%** |
| Accommodation & Food Services | 27 | 3,305 | 3.64 | 24 | 3,566 | 3.48 | 21 | 3,066 | 3.36 | 8 | 2,265 | 3.22 |
| Administrative & Support, Waste Management & Remediation Services | 9 | 1,020 | 2.67 | 10 | 671 | 2.93 | 7 | 283 | 1.91 | 3 | 221 | 1.78 |
| Arts, Entertainment, & Recreation | 31 | 3,698 | 2.93 | 25 | 2,960 | 2.37 | 10 | 1,291 | 2.26 | 3 | 374 | 2.74 |
| Construction | 130 | 73,441 | 2.26 | 107 | 65,303 | 2.24 | 23 | 3,484 | 1.58 | 6 | 178 | 0.68 |
| Educational Services | 157 | 76,423 | 0.94 | 129 | 66,393 | 0.83 | 99 | 40,785 | 2.13 | 10 | 3,584 | 2.40 |
| Finance & Insurance | 4 | 2,109 | 3.01 | 1 | 55 | 3.25 | 1 | 55 | 3.00 | | | |
| Health Care & Social Assistance | 167 | 88,968 | 1.96 | 97 | 60,131 | 2.43 | 40 | 32,317 | 2.29 | 13 | 30,593 | 3.00 |
| Information & Cultural Industries | 19 | 2,069 | 2.35 | 16 | 927 | 1.83 | 5 | 512 | 2.67 | | | |
| Manufacturing | 174 | 20,945 | 2.58 | 138 | 17,402 | 2.19 | 87 | 11,982 | 2.32 | 42 | 7,109 | 2.16 |
| Mining & Oil & Gas Extraction | 28 | 9,885 | 3.29 | 25 | 9,931 | 3.11 | 11 | 4,842 | 3.65 | 4 | 1,453 | 3.51 |
| Other Services (except Public Administration | 34 | 1,521 | 3.17 | 25 | 1,249 | 2.19 | 14 | 767 | 2.67 | 6 | 140 | 2.61 |
| Professional, Scientific, & Technical Services | 8 | 1,933 | 2.58 | 5 | 1,678 | 2.95 | 3 | 78 | 2.06 | 3 | 78 | 2.13 |
| Public Administration | 107 | 54,060 | 2.22 | 85 | 39,806 | 2.18 | 40 | 36,369 | 2.51 | 19 | 34,605 | 2.74 |
| Real Estate & Rental & Leasing | 3 | 164 | 3.35 | 3 | 163 | 3.24 | 2 | 143 | 3.59 | 1 | 18 | 3.00 |
| Retail Trade | 22 | 24,834 | 2.43 | 15 | 12,256 | 2.20 | 6 | 11,718 | 1.72 | 3 | 8,744 | 1.58 |
| Transportation & Warehousing | 50 | 9,184 | 3.10 | 38 | 3,573 | 2.79 | 26 | 2,530 | 2.71 | 10 | 721 | 2.61 |
| Utilities | 32 | 9,077 | 3.43 | 25 | 7,636 | 3.49 | 19 | 5,545 | 3.55 | 7 | 3,351 | 3.63 |
| Wholesale Trade | 27 | 5,130 | 2.88 | 22 | 5,036 | 2.78 | 19 | 4,887 | 2.97 | 9 | 1,582 | 2.26 |
| **All Settlements** | **1,029** | **387,764** | **2.06** | **790** | **298,736** | **2.05** | **433** | **160,654** | **2.38** | **147** | **95,016** | **2.70** |



# Average Weekly Earnings Alberta (AWEA)*

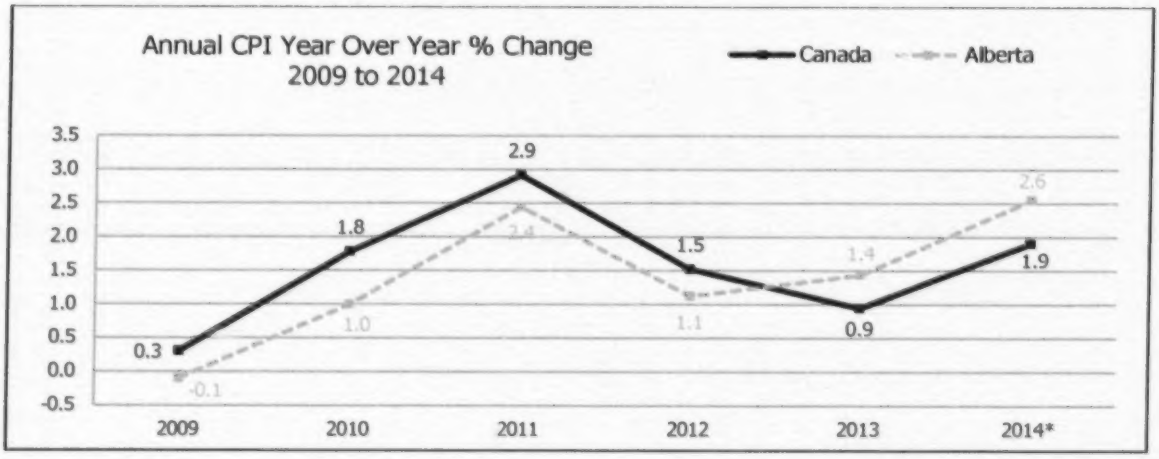


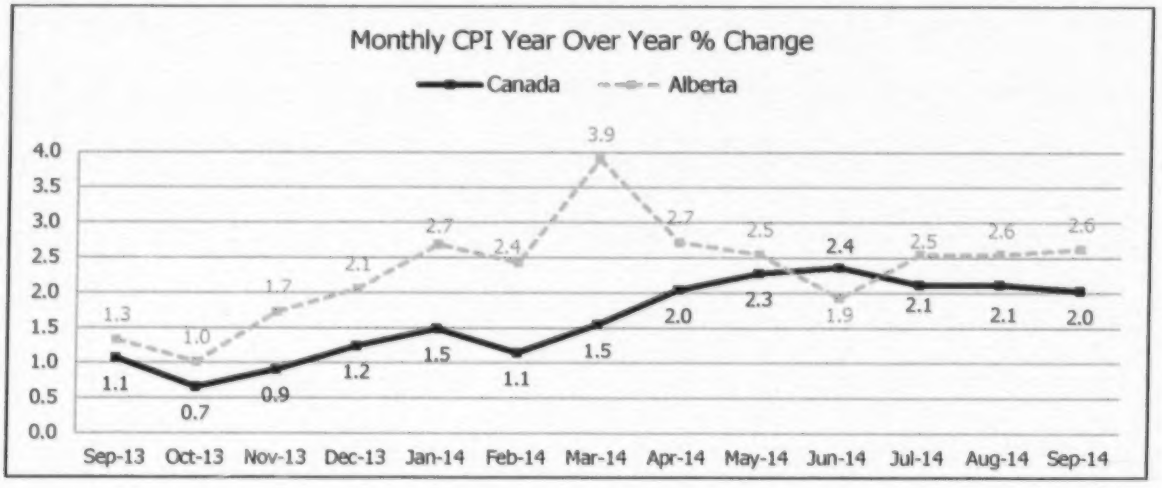



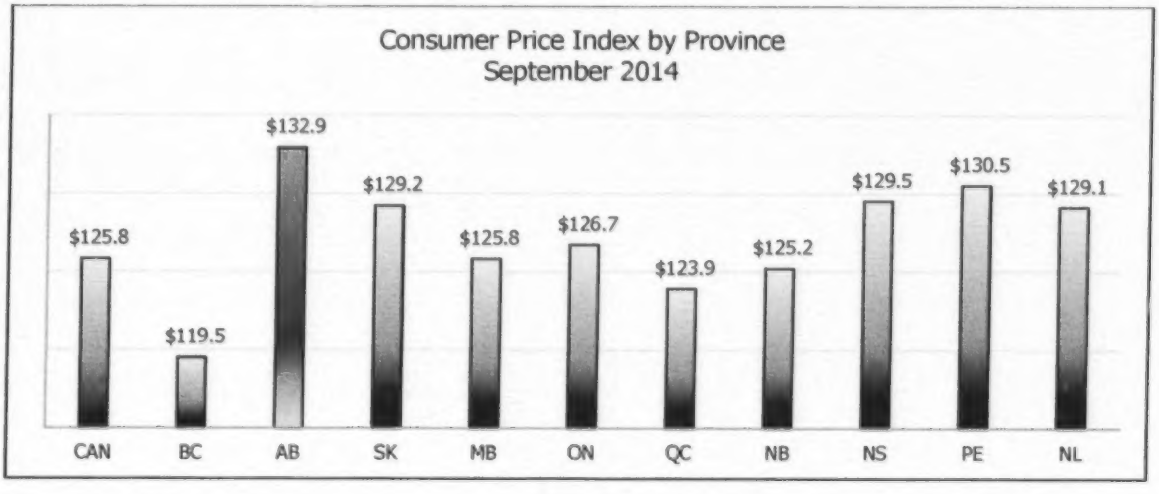




*To date preliminary figures. Graph data available upon request.
[1] **Year over Year % Change (Monthly)** - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100
[2] **Year over Year % Change (Annual)** - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100
**Source:** Statistical data supplied by Statistics Canada

# Consumer Price Index (CPI), 2002=100



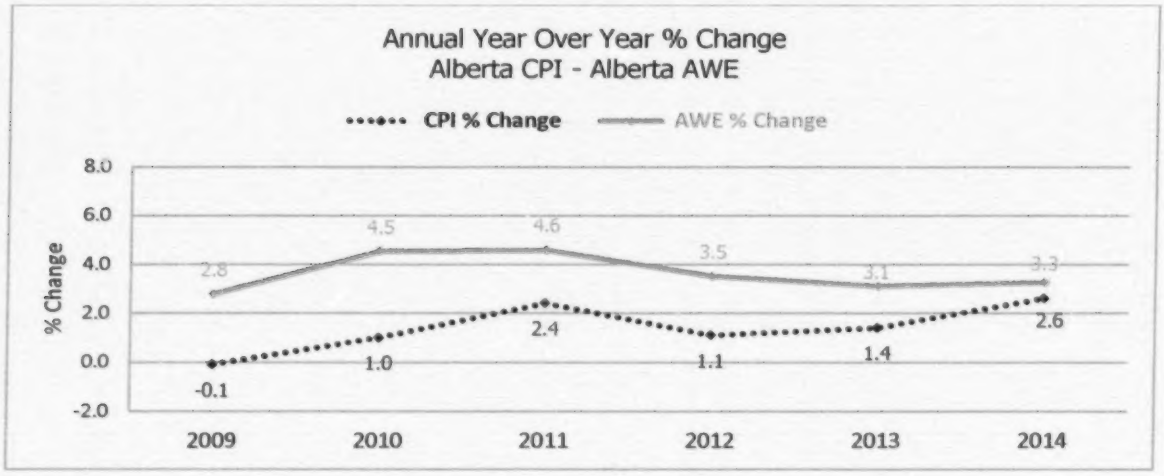

*Year to date – Graph data available upon request.

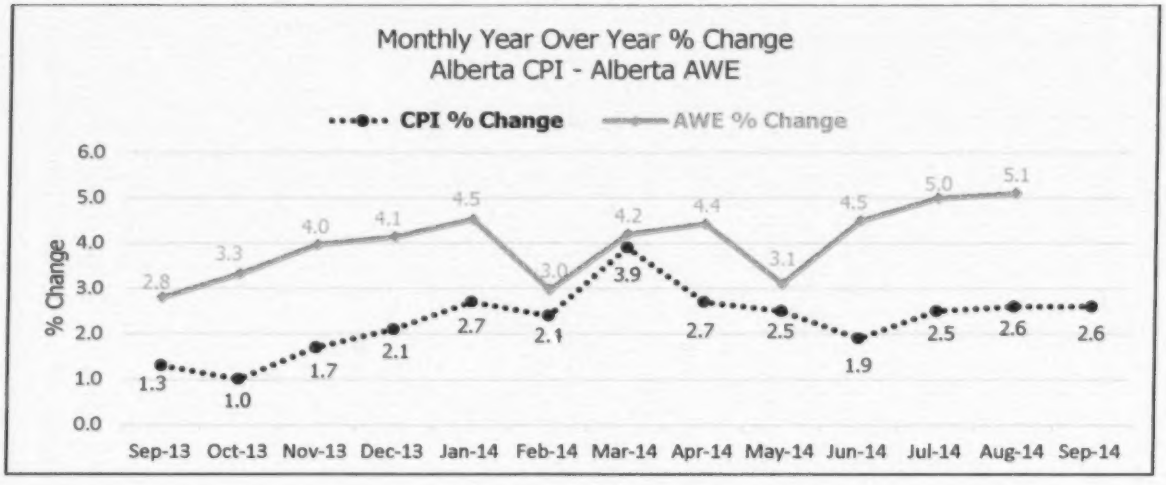
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

**Source:** Statistics Canada Consumer Price Index

# Alberta CPI and AWE Comparison




| Consumer Price Index | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Month | Canada | | Alberta | | Edmonton | | Calgary | |
| | CPI | % Change | CPI | % Change | CPI | % Change | CPI | % Change |
| Sep 13 | 123.3 | 1.1 | 129.5 | 1.3 | 129.5 | 1.1 | 129.5 | 1.6 |
| Oct 13 | 123.0 | 0.7 | 129.3 | 1.0 | 129.2 | 0.5 | 129.4 | 1.5 |
| Nov 13 | 123.0 | 0.9 | 129.5 | 1.7 | 129.3 | 1.3 | 129.6 | 2.1 |
| Dec 13 | 122.7 | 1.2 | 129.1 | 2.1 | 128.9 | 1.5 | 129.3 | 2.6 |
| Jan 14 | 123.1 | 1.5 | 129.9 | 2.7 | 129.6 | 2.2 | 130.2 | 3.1 |
| Feb 14 | 124.1 | 1.1 | 130.8 | 2.4 | 130.4 | 1.9 | 131.2 | 2.9 |
| Mar 14 | 124.8 | 1.5 | 133.1 | 3.9 | 132.5 | 3.3 | 133.8 | 4.6 |
| Apr 14 | 125.2 | 2.0 | 132.2 | 2.7 | 131.9 | 2.2 | 132.6 | 3.2 |
| May 14 | 125.8 | 2.3 | 132.8 | 2.5 | 132.1 | 1.9 | 133.5 | 3.2 |
| Jun 14 | 125.9 | 2.4 | 132.3 | 1.9 | 132.1 | 1.6 | 132.8 | 2.4 |
| Jul 14 | 125.7 | 2.1 | 132.9 | 2.5 | 132.4 | 2.2 | 133.4 | 2.9 |
| Aug 14 | 125.7 | 2.1 | 132.7 | 2.6 | 132.2 | 2.2 | 133.4 | 3.2 |
| Sep 14 | 125.8 | 2.0 | 132.9 | 2.6 | 132.3 | 2.2 | 133.6 | 3.2 |

| Average Weekly Earnings | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Aug-13 | Sep-13 | Oct-13 | Nov-13 | Dec-13 | Jan-14 | Feb-14 | Mar-14 | Apr-14 | May-14 | Jun-14 | Jul-14 | Aug-14 |
| AWE $ | $1,107.93 | $1,114.41 | $1,126.96 | $1,134.55 | $1,140.52 | $1,127.82 | $1,127.06 | $1,140.00 | $1,143.28 | $1,150.61 | $1,150.30 | $1,155.54 | $1164.88 |
| AWE % | 0.50 | 2.81 | 3.33 | 3.97 | 4.14 | 4.53 | 2.98 | 4.20 | 4.43 | 3.11 | 4.47 | 4.97 | 5.14 |

*Year to date – Graph data available upon request.
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100
[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100
**Source:** Statistics Canada Consumer Price Index

# Employer Listing

**ASBA** – Alberta School Boards Association

**AHS** – Alberta Health Services

**CLR** – Construction Labour Relations

**GPMC** – General Presidents' Maintenance Committee for Canada

# Union Listing

**ACTRA** -Alliance of Canadian Cinema, Television and Radio Artists

**ATA** – Alberta Teachers' Association

**ATU** – Amalgamated Transit Union

**AUPE** – Alberta Union of Provincial Employees

**BCGEU** – British Columbia Government Employees' Union

**BCTGM** – Bakery, Confectionery, Tobacco and Grain Millers International Union

**Boilermakers** – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

**Bricklayers** – International Union of Bricklayers and Allied Craftsworkers

**CAAMSE** – Central Alberta Association of Municipal and School Employees Union

**Carpenters** – United Brotherhood of Carpenters and Joiners of America

**CAW**[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

**CEP**[Communications, Energy and Paperworkers Union] see Unifor

**CEWA** – Canadian Energy Workers Association

**CISIW** – Canadian Iron, Steel and Industrial Workers

**CLAC** – Christian Labour Association of Canada

**Communications Workers** – Communications Workers of North America

**COPE** – Canadian Office and Professional Employees Union

**CSU 52** – Civic Service Union 52

**CUPE** – Canadian Union of Public Employees

**CUSW** – Canadian Union of Skilled Workers

**CWA-SCA** – Media and Communications Workers of America (Canada)

**Elevator Constructors** – International Union of Elevator Constructors

**GCC** – Graphics Communications Conference (Teamsters)

**Glass Workers** – Aluminum, Brick and Glass Workers International Union

**Glass, Molders, Pottery, Plastics** – Glass, Molders, Pottery, Plastics and Allied Workers International Union

**HSAA** – Health Sciences Association of Alberta

**IAFF** – International Association of Firefighters

**IATSE** – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

**IBEW** – International Brotherhood of Electrical Workers

**Insulators** - International Association of Heat and Frost Insulators and Allied Workers

**Iron Workers** – International Association of Bridge, Structural and Ornamental Iron Workers

**IUOE** – International Union of Operating Engineers

**Machinists** – International Association of Machinists and Aerospace Workers

**Marine Workers** – Marine Workers & Boilermakers Industrial Union

**Millwrights** – Millwrights, Machinery, Erectors and Maintenance Union

**Mine Workers** – United Mine Workers of America

**Musicians** – American Federation of Musicians of the United States and Canada

**NASA** – Non-Academic Staff Association

**Painters** – International Brotherhood of Painters and Allied Trades

**Plasterers/Cement Masons** – Operative Plasterers and Cement Masons International Association of the United States and Canada

**Plumbers** – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

**PPWC** – Pulp, Paper and Woodworkers of Canada

**PSAC** – Public Service Alliance of Canada

**SEIU** – Service Employees International Union

**Sheet Metal Workers** – Sheet Metal Workers International Association

**Steelworkers** - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

**Teamsters** – International Brotherhood of Teamsters

**TWU** – Telecommunications Workers Union

**UFCW** – United Food and Commercial Workers

**UNA** – United Nurses of Alberta

**Unifor** – Amalgamation of CEP and CAW

**UNITE HERE** – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

**UUWA** – United Utility Workers Association

# Resource List

**Other Alberta labour market resources:**

Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
Alberta Chamber of Commerce
Alberta Economic Reviews (contains key economic indicators, updated monthly)
Alberta Employment and Immigration Labour Market reports
Alberta Labour Force Statistics
Alberta Regional Labour Market News
Alberta Learning Information Service (ALIS)
City of Edmonton Economic Statistics
City of Calgary Economic Reports
Alberta Federation of Labour (AFL)

**Other Provinces' CBA and Mediation listings:**
Newfoundland/Labrador
Ontario
Manitoba (various research resources)
Saskatchewan Mediation
British Columbia CBA listing
British Columbia Bargaining Database

**Federal Organizations:**
Human Resource and Social Development Canada (HRSDC)
Canadian Labour Congress (CLC)
Negotech (Federal CBA search page)
Federal Public Service CBA listings
University of Toronto resources (various labour relations resources)

**International:**
United States Department of Labor Contracts Database

Please note: These links are available online at **http://humanservices.alberta.ca/working-in-alberta/6484.html**